

CJ JH PLANT AND TOOLS LTD

Corporate Policy

As a responsible business, our commercial success enables us to invest in the future in a way that benefits our shareholders, our employees, the environment and society. This investment is a reflection of our desire to be a long term business.

This enables the company to:

1. Provide a high-quality dependable service in order to enable others to contribute to economic growth
2. Provide a high-quality dependable service in order to enable others to contribute to economic growth
3. Continue to develop and train our employees so they can add value to the company, themselves, the environment and to society
4. Treat our employees fairly and recognise and reward them for the contribution they make
5. Improve where we can, the environmental status of our working environment and the land on which we operate
6. Contribute to the development of new laws and initiatives aimed at improving the environment and quality of life
7. Invest in the latest machinery and equipment that promotes environmental improvement

In order to promote a responsible business we take our social responsibilities seriously and in order to sustain growth we must:

1. Act with honesty and integrity as we undertake and develop our business
2. Respect those within the business, valuing their skills, experience and the contributions they make
3. Employ and develop a talented and diverse workforce
4. Employ the right number of people with the right skills in the duties they perform
5. Treat our employees fairly

6. Act in accordance with all laws and regulations

7. Respect human rights